

Leadership



What's the difference between leadership and management? Is there a difference at all? In this pathway you'll be challenged to think critically about these concepts and what it takes to excel in both.

You will find resources tailored to experienced leaders as well as those new to leadership roles. We will look at a range of examples, scenarios and challenges faced by today's leaders. Whilst there is no single leadership style that best suits every situation, this pathway will provide you with the tools to recognise the demands placed on you as a leader and prepare you for the leadership challenges ahead.

An effective leader is one who can actively draw out and use the knowledge, skills and insights of the diverse mix of their team.

- Leadership needs in today's world
- Developing a mindset for success and utilising emotional intelligence
- How to conduct a meeting
- Dealing with employee disengagement

To help individuals and workplaces upskill and expand their capabilities to thrive in this environment, the Suncorp Learning Campus provides online access to thousands of training resources, sourced from the best content providers in the world.

Flexible Leadership

by Micro Learn
(15 minutes)

Course overview: Although it's important to use a leadership style that works best for you, it's recommended that you adopt a flexible approach as research shows that managing your team in accordance with individual needs achieves the best results

Leadership and Building an Effective Team

by Biz Library
(42 minutes)

Course overview: The "Leadership and Building an Effective Team" video is designed to teach you how to form an effective leadership team. It comprises six video lessons that explain strategies for assembling a productive and diverse team of leaders, methods for leading them, and what causes them to fail.

Leadership vs. Management

by Biz Library
(7 minutes)

Course overview: Does being a manager automatically make you a leader? As it turns out, managers and leaders play very different roles in an organisation. In this course, Glen Fahs describes the factors that make up leaders and managers and how they differ from each other. He also explains ways you can be a more effective leader and why good leadership is important.

Getting Leadership Right

by Pearls of Wisdom
(5 minutes)

Course overview: this course describes the challenge facing all leaders today - how does a modern leader be flexible - and gives you ideas on how you can develop your flexibility in getting your leadership right.

Transition to Leadership

by Enspark Interactive
(40 minutes)

Course overview: New to a leadership role? You're in the right place! As a leader you have a different focus, new responsibilities, and different challenges than you did as an individual contributor. This course covers the "in"s and out"s" of the sometimes difficult transition experienced from a team member into leadership.

Leadership and team development - Developing Leadership

by Jenison Learning
(2 Hours)

Course overview: This course is based on Professor John Adair's work on Leadership and looks at the eight key leadership functions that you will have to perform, or manage, as a leader.

Developing Your Leadership Style

by Biz Library
(21 minutes)

Course overview: Contemporary approaches to leadership include transformational leadership, leader-member exchange, servant leadership, and authentic leadership. While each leadership approach focuses on a different element of leadership, effective leaders will change their style based on the demands of the situation, as well as utilising their own values and moral compass.

Inspirational Leadership - Workplace Excellence Series

by Seven Dimensions
(13 minutes)

Course overview: : Managers are always trying to find ways to motivate or re-motivate co-workers. Motivated co-workers generate value-added output and take initiatives which enable you to satisfy customer expectations.

Building Leadership Capability

by Enspark Interactive
(30 minutes)

Course overview: As a leader you will have opportunities to coach and mentor others in both official and unofficial capacities. Knowing how to effectively coach and mentor your people is key to both their success and to preparing new leaders to step up.

Leadership Skills: What Makes a Strong Team?

by Mind Channel
(3 minutes)

Course overview: How does a team become more than the sum of it's parts? Find out in this short video where we explore how to create synergy within your team. You will learn how to manage the relationships in your team effectively and manage a high performing team.