

Recruit for the best



Human resource development is growing in importance for most organisations. In recent years, the area of employee management has been transformed by technology, globalisation, increasing competition in the marketplace and the evolution to a knowledge-based economy. Whilst it may seem like an obvious part of your business to get right, even today, many companies continue to adopt unstructured approaches to recruitment. This outdated approach magnifies the challenge to get the most from your employees while companies that make their people feel a part of something greater than themselves are attracting top talent.

Learn how to recruit effectively to find the best people for your team.

- Evolution of recruitment & selection
- Objectives of recruitment and selection for Human Resources
- Creating a talent pool
- Attracting and engaging top talent
- Ascertaining who fits in the company culture
- Streamlining the process

To help individuals and workplaces upskill and expand their capabilities to thrive in this environment, the Suncorp Learning Campus provides online access to thousands of training resources, sourced from the best content providers in the world.

Develop the skills to not only hire the top talent in your industry but also retain them for years to come.

Recruitment 101

by: Good Practice
(1 Hour)

Course overview: This interactive self study e-learning course provides an introduction to recruitment. Using a range of realistic examples, scenarios and challenges, it is the ideal starting point to begin building your recruitment skills.

Employee Recruitment and Selection

by: Cutting Edge
(1 Hour 30 minutes)

Course overview: In seeking to get the most from your employees a key factor is to ensure that you are recruiting those who have the potential to make the greatest contribution.

Hiring Right First Time Module

by Micro Learn
(15 minutes)

Course overview: Designed to help interviewers with the hiring process, this module covers how to prepare for an interview, including the consideration of essential and desired criteria, how to start an interview and the types of questions to ask as well as what to do once the process is concluded.

Influencing and Sales Skills: Developing Sales Capabilities

by Biz Library
(13 minutes)

Course overview: Sadhana Smiles explains the key ingredients for developing your salespeople, hiring the right people, and managing different skill levels. This is part of the "Influencing and Sales Skills" programs, which include informative videos with useful strategies for people who serve, sell, lobby, or influence.

Recruiting the Best

by Biz Library
(10 minutes)

Course overview: Marcus's unorthodox approach to running Cutting Edge includes his method of selecting recruits. Carol is appalled that he spins a globe to achieve diversity, Dion points out that drawing names from a hat is no guarantee of fairness. Marcus believes both are non-discriminatory ways to attract and retain diverse clients, and that knowing how to put up an ironing board will sift out the best people for a position.

Recruiting High Achievers

by: Biz Library
(17 Minutes)

Course overview: Jan Durrans shares a powerful strategy to recruit high achievers in several ways including identifying characteristics of high performers, completing pre-hire assessments prior to the interview, and achieving consistency in interviews.

Leadership & management - Recruiting Successfully

by: Mi Crow
(4 minutes)

Course overview: Recruiting great talent is daunting - here's a few quick and easy tips to help you out!

Effective Interviewing Beginner

by: Intellezy Learning
(27 minutes)

Course overview: One of the most important decisions a company can make is hiring new employees. Good hiring decisions can make or break teams and can have a direct impact on a company's bottom line.

Interviewing Skills for Managers: Conducting an Interview

by: Enspark Interactive
(25 minutes)

Course overview: Using application exercises and a multimedia process, you will learn the skills to conduct effective interviews in this timely course designed to help you get the right people in the right seats.

The Art of Behavioral Interviewing

by: Biz Library
(19 minutes)

Course overview: Psychologist Peter Quarry explains behavioural interviewing and gives many examples of how to do it in a real situation.

Essentials - Leadership and team development - Selection Interviewing

by: Jenison ELearning
(2 Hours)

Course overview: Selection Interviewing is one of the key management techniques for evaluating whether a job applicant is suitable for the post on offer. Learn how to conduct successful selection interviews.

Body Language & Rapport in Interviewing - Selection Interview Skills Series

by: Seven Dimensions
(10 minutes)

Course overview: Body language and the tone of interviewers have a big impact on job applicants. Find out the five best ways to build rapport and ensure you put your applicants at ease. Learn about providing encouragement and how to positively invite and respond well to questions.